

**Employee Name:**

**DUTY STATEMENT  
DEPARTMENT OF STATE HOSPITALS  
NAPA STATE HOSPITAL**

<b>JOB CLASSIFICATION: SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SPECIALIST) (FORENSIC &amp; COMMUNITY LIAISON SERVICES)</b>
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**1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES**

To perform difficult and responsible assignments relating to psychological assessment and treatment and serve as a department wide expert and psychology consultant in a specific psychology discipline; and do other related work.

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| 20% | Serve as a highly specialized psychological consultant in areas of expertise to other psychologists, treatment staff and programs throughout the hospital regarding program planning and evaluation of the development of direct and indirect services. Provides direct clinical services in the form of structured psychological interventions of demonstrated clinical effectiveness, may perform operational and systems research studies of program effectiveness. Performs psychological assessments of patient's cognitive, personality, behavioral/functional or neuropsychological status as appropriate and upon authorized referral, performs comprehensive functional behavioral analyses, and neuropsychological evaluations. |
| 10% | Complies with legal mandates which govern hospital operations. Ensures the hospital meets the system-wide expectations and requirements of the Civil Rights of Institutionalized Persons Act (CRIPA) and the United States Department of Justice (USDOJ).   |
| 10% | Participates in interdisciplinary conferences or meetings, working with other team members to design, implement, and monitor the objectives and procedures of psychological treatment programs; develops and maintains positive behavioral support treatment programs and neuropsychological rehabilitation programs.   |
| 10% | Participates in professional, interdisciplinary, and hospital-wide committee work, and interprets the objectives and procedures of the program. Participates in training programs for Clinical Psychology Interns, Psychiatric Technicians, Psychiatric Residents, other student staff and volunteers; maintains familiarity with professional development and research.  |

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| 30% | <b>SITE SPECIFIC DUTIES</b><br>Performs forensic assessments. Participates in activities and/or |
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provides training to enhance forensic assessment hospital-wide. Conducts forensic activities, including violence risk assessments, progress reports for legal proceedings, and courtroom testimony. Consults with Wellness and Recovery Teams (WRTs) and administration personnel on forensic matters relative to the California Penal Code and Welfare and Institutions Code, including treatment planning and security issues.

20%

## **TECHNICAL PROFICIENCY**

Specific training in the area of forensic psychology. Administers forensic assessments such as the Violence Risk Appraisal Guide, Hare Psychopathy Checklist-Revised, HCR-20, Structured Inventory of Reported Symptoms, MacArthur Competence Assessment Tool. Knowledge and experience in administration and interpretation of a number of forensic assessment tools, including tools for assessing violence risk, competency to stand trial and malingering symptoms.

## **2. SUPERVISION RECEIVED**

The Senior Psychologist (Specialist) is under the direct supervision of the Senior Psychiatrist (Supervisor) (Chief of Forensic Psychiatry).

## **3. SUPERVISION EXERCISED**

The Senior Psychologist (Specialist) does not exercise supervision.

## **4. KNOWLEDGE AND ABILITIES**

### **KNOWLEDGE OF:**

Principles, techniques and trends in psychology with particular reference to normal and disordered behavior, human development, motivation, personality, learning, individual differences, adaptation and social interaction; methods for the assessment and modification of human behavior; characteristics and social aspects of mental and developmental disabilities; research process, group dynamics; functions of psychologists in various mental health services; current trends in the field of mental health; professional training; community organization and allied professional services; assessment of violence risk and other forensic issues, such as competency to stand trial, readiness for community placement, and malingering of cognitive difficulties or mental illness symptoms.

### **ABILITY TO:**

Provide professional consultation; teach and participate in professional training; recognize situations requiring the creative application of technical skills; develop and evaluate creative approaches to the assessment, treatment, and rehabilitation of mental disabilities, to the conduct of research, and to the development and direction of a psychology program; plan, organize, and conduct research, data analysis and program evaluation; conduct the more difficult assessment and psychological treatment procedures; analyze situations accurately and take

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effective action; speak and write effectively.

**5. REQUIRED COMPETENCIES**

**SAFETY**

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safe or security hazards, including infection control.

**AGE SPECIFIC**

Provides services commensurate with age of patients being served. Demonstrates knowledge of growth and development of the following age categories:

☐ Pediatric ☐ Adolescent ☒ Adult (18-54) ☒ Geriatric (55 & up)

- Age specific competencies for this classification are identified and validated through the privileging process.

**THERAPEUTIC STRATEGIES AND INTERVENTIONS**

Applies and demonstrates knowledge of correct therapeutic strategies and interventions (TSI).

**RESTRAINT/SECLUSION**

Demonstrates knowledge of criteria and appropriately uses, applies, and removes restraint and/or seclusion.

**CULTURAL AWARENESS**

Demonstrates awareness to multicultural issues in the workplace, which enable the employee to work effectively.

**SITE SPECIFIC COMPETENCIES**

**TECHNICAL PROFICIENCY (SITE SPECIFIC)**

**6. LICENSE OR CERTIFICATION**

It is the employee's responsibility to maintain a license, credential, or required registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- Possess a valid license as a psychologist issued by the California Board of Psychology and possession of an earned doctorate degree in psychology from an educational institution meeting the criteria of section 2914 of the Medical Board of California's Business and Professions Code. Newly hired psychologists from other states or psychologists who have received their doctoral degrees within the past year must obtain the license within 2 years of the date of beginning service.

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**7. TRAINING - Training Category = A-1**

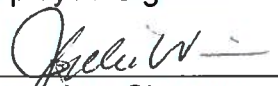
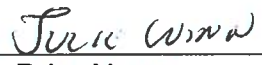
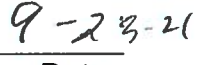
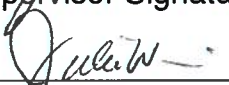

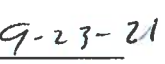
The employee is required to keep current with the completion of all required training.

**8. WORKING CONDITIONS**

**EMPLOYEE IS REQUIRED TO:**

- Report to work on time and follow procedures for reporting absences;
- Maintain a professional appearance;
- Appropriately maintain cooperative, professional, and effective interactions with employees, patients, and the public; and,
- Comply with hospital policies and procedures.

The employee is required to work any shift and schedule in a variety of settings throughout the hospital as determined by the operational needs of the hospital. All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job duties.

_____ Employee Signature	_____ Print Name	_____ Date
 _____ Supervisor Signature	 _____ Print Name	 _____ Date
 _____ Reviewing Supervisor Signature	 _____ Print Name	 _____ Date